

Withdrawal and deferral guide

Each year we have a number of candidates choose to withdraw or request a deferral right before the programme starts, sometimes even on the first day. While we understand situations change, late dropouts inhibit Frontline from filling the placements we have available on the programme. This ultimately results in fewer participants on Approach Social Work, and fewer qualified social workers supporting children and families.

Candidates can support Frontline to ensure we are training 500 new social workers every year by keeping us updated. If you anticipate you might not start the programme in July, or are considering other options, please [get in touch](#) as soon as possible.

Withdrawal

Withdrawals take place when a candidate is not continuing with their offer and is not planning to start the following year. Withdrawals take place when:

- A candidate no longer wishes to start the programme
- Frontline rescinds the offer (for not meeting conditions i.e. failing to complete checks)

Candidates can request a withdrawal by [emailing us](#). This will be logged as a withdrawal enquiry and you'll be sent a short survey to confirm the withdrawal. Sometimes, your partnerships and placements manager may be in touch to discuss first. Candidates who withdraw can reapply for future cohorts and their previous withdrawal won't impact any future offer.

Deferral

Deferrals take place when a candidate is unable to start the programme this year but wishes to start the following year. Deferrals take place when:

- A candidate has significant extenuating circumstances preventing them from starting
- Frontline defers the offer (for reasons outside of a candidate's control i.e. no placement)

Deferrals ensure the candidate will be made a conditional offer for the following cohort, as long as that cohort is going ahead and they remain eligible. Candidates can only be deferred once, regardless of the reason for deferral.

Candidates can request a deferral by [emailing us](#). This will be logged as a deferral enquiry, and your partnerships and placements manager will be in touch to discuss the deferral. All deferral requests will be reviewed mid-July and any candidate whose deferral is not approved will be withdrawn. For more information, please refer to our [recruitment and admissions policy](#).