Operations

Chief Executive Officer

- **Executive Assistant**
- **External Relations Director**
- **Director of Culture and Operations** **(This Role)**
- **Chief Social Worker**
- **Programme Operations Director**

Under Director of Culture and Operations (This Role):

- **Senior Systems Administrator & Team Lead**
  - **Senior Salesforce Administrator**
  - **Salesforce Administrator**
- **Head of Finance and Compliance**
  - **IT and Facilities Officer**
  - **Legal and Compliance Manager**
  - **Finance Manager**
    - **Finance Officer**
    - **Assistant Accountant**
    - **Payroll and Accounts Lead**
- **Head of People**
  - **People Partner**
  - **People Officer x2**
- **Culture Project Lead**
- **Contract Governance Manager**
  - **Contract Governance Officer**